

Drug & Alcohol Policy

Mobcrete is committed to providing and maintaining a work environment which is healthy and safe for all personnel.

The use of, or being under the influence, of drugs or alcohol at the workplace may impair a person's ability to perform their work both safely and efficiently, and in a manner which is respectful to others.


The purpose of this policy is to reduce and eliminate the likelihood of possible injury and/or other potentially negative impact resulting from the effects of drug and/or alcohol in the work place.

Duty of Care

The following standards of behaviour are expected from all personnel:

- Personnel shall be fit and ready to carry out their work duties at all times.
- Personnel are prohibited from being at work when affected by drugs, alcohol and/or with illegal drugs present in their system.
- The use, possession, sale or supply of illegal drugs and the misuse of legal drugs or other substances is prohibited.
- Notification shall be provided to management from employees or contractors when taking prescribed or over-the-counter medications.
- All over the counter or prescribed medications must be reported to the supervisor
- Participation in alcohol and drug screening processes

Without prejudice to the above standards, alcohol or drug dependency is recognised as an illness subject to legal and regulatory requirements. Personnel with a dependency on drugs and/or alcohol shall be treated the same way as any other illness.

Approved by:	Title
Richard Snell	Director
Signature	Date
	02/08/2021