

Rehabilitation Policy

Mobcrete is committed to assist all personnel with work related illnesses or injuries to return to normal function as soon as possible through individual rehabilitation plans, and involve all parties concerned in the rehabilitation process, subject to medical advice.


To achieve these objectives Mobcrete shall:

- prevent injury or illness by providing a safe and healthy working environment
- commence rehabilitation, consistent with medical advice, as soon as is possible after an injury or illness has become apparent
- provide, where possible, medically approved and time-limited suitable, alternative or modified duties for injured or ill personnel
- respect the confidential nature of medical information and ensure there shall be both verbal and written confidentiality
- consult with personnel to improve workplace health, safety and rehabilitation programs and review the policy and procedures every two years, or as required, or as changes in legislation occur
- ensure participation in a rehabilitation program shall not disadvantage any personnel who are injured in the course of employment.

Mobcrete recognises that work performs an essential role in maintaining an individual's self-esteem and provides important social and economic factors for physical and psychological wellbeing.

Mobcrete also recognises that all parties have a social and economic interest in ensuring that people return to work safely, and as soon as practically possible, following injury or illness.

We shall seek to continuously improve our occupational health and safety rehabilitation program.

Approved by:	Title
Richard Snell	Director
Signature	Date
	02/08/2021