

Diversity and Inclusion Policy

This policy sets out Mobcrete’s expectations around the behaviours needed for an inclusive and diverse workplace. Mobcrete is an equal opportunity employer and does not discriminate on grounds of age, gender, race, national or ethnic origin, language, religion, political beliefs, sexual orientation, or physical ability.

Mobcrete is particularly focused on maintaining and increasing diversity in the following areas:

- Continuing to recognise and celebrate our multicultural diversity and grow our workforce to reflect the diversity of the population in which we operate
- Continuing to assist females in accessing employment opportunities in Mobcrete operations within the construction industry
- Continuing to assist Indigenous people to access employment opportunities in Mobcrete’s operations within the construction industry

Mobcrete Management is responsible for:

- Establishing measurable objectives for achieving diversity
- Annual assessment of the measurable objectives for achieving diversity and the progress towards achieving them.
- Implementing and achieving the objectives
- Promoting diversity across the business and encouraging personnel to contribute to the wider communities in which we operate
- Leading by example at all times and demonstrating respectful communication, cooperation, and teamwork across the organisation.

Approved by:	Title
Richard Snell	Director
Signature	Date
	08/12/2021